



# World Association for Disaster and Emergency Medicine

## Strategic Plan

### 2024 - 2028

#### 1. **Mission:**

The mission of the World Association of Disaster and Emergency Medicine (WADEM) is to enhance the well-being and resilience of individuals, communities, and societies affected by emergencies and disasters through evidence-based improvements and comprehensive, trans-disciplinary education in emergency and disaster health, community empowerment, and advocacy for effective policies for disaster risk reduction.

#### 2. **Vision:**

WADEM will be internationally recognized as the leading professional organization dedicated to promoting disaster risk reduction, improving global resilience, and saving lives by advancing the field of emergency and disaster health through the development, evaluation, and dissemination of scientific evidence.

#### 3. **Goals:**

WADEM will advance emergency and disaster health and disaster risk reduction by fostering strong partnerships, leveraging scientific and technical expertise, and maximizing organizational capacity via:

- a. **Partnership:** Connecting institutions globally on improving the health status of communities and reducing disaster risk. Advancing and promoting the development of science, evidence, and ethics in disaster and emergency health to expand access, achieve equity, and enhance outcomes, globally and for underserved populations.
- b. **Science and Technical Expertise:** Advocating for the incorporation of evidence and science into standards, best practices, policies, and procedures, as well as pan-jurisdictional model legislation and regulation.
- c. **Organizational Capacity:** Maximizing the potential of WADEM's membership to achieve impact through education programs in emergency and disaster health and disaster research.

#### 4. **Strategic Focus and core technical strengths:**

WADEM goal achievement will be facilitated by core technical strengths that reside within the organizational membership and affiliations thereof. A unique feature of WADEM is the diversity of membership, across health practice and beyond, that share a common purpose related to health outcomes and disaster. These core technical strengths include:

- a. Education and training that advances the professionalism of the humanitarian workforce.
- b. Interpretation and exchange of information through a global network of members.

- c. Provision of guidance in standardized disaster assessment, research, and evaluation methodologies.
- d. Contributing to the continuing evolution, refinement, recognition, and growth of disaster and emergency health and disaster risk reduction.
- e. Advancing and promoting the development of science, evidence, and ethics in disaster and emergency health.
- f. Providing and supporting educational programs in emergency and disaster health and disaster research.



## Strategic Focus (2024 - 2028)

### World Association of Disaster and Emergency Medicine

Research	Education	Advocacy	Service	Governance	Institutional Advancement
<b>WADEM will:</b>					
<p>1.1. Become a leader and resource of choice in health crisis research and knowledge dissemination via online content, contributions to conferences and professional seminars, and support to current and emerging scholars.</p> <p>1.2. Serve as a platform for knowledge dissemination and sharing, leveraging the biennial Congress on Disaster and Emergency Medicine, the journal <i>Prehospital and Disaster Medicine</i>, and regional and topic-specific symposia.</p> <p>1.3. Contribute content and expertise to outside organization research activities, including those conducted by academic</p>	<p>2.1. Enhance and expand the scope, frequency, and availability of educational offerings: webinars, podcasts, seminars, regional and topic-focused meetings.</p> <p>2.2. Actively contribute to mutually focused, outside organization educational offerings, e.g., World Health Organization (WHO), United National Institute for Research and Training (UNITAR), World Humanitarian Forum (WHF), International Federation for Emergency Medicine (IFEM), and the Association of Southeast Asian Nations (ASEAN) Centre for Disaster Medicine Research.</p> <p>2.3. Increase the portfolio of and avenues for participation in continuing</p>	<p>3.1. Endure as an independent, science-informed voice for evidence-based promotion, policy, and procedure in disaster and emergency medicine and disaster risk reduction.</p> <p>3.2. Provide robust support for research capacity building for health emergency and disaster risk management (Health EDRM).</p> <p>3.3. Publish position papers, analyses, and consensus statements on topics in disaster and emergency health, risk reduction, and issues related to global health and equity.</p>	<p>4.1. Expand collaboration with and support of the WHO Emergency Medical Team program.</p> <p>4.2. Expand collaboration with and support of UNITAR activities.</p> <p>4.3. Collaborate with and provide expertise and assistance to outside organizations focused on disaster and emergency health.</p> <p>4.4. Collaborate with international and regional activities and organizations that reflect WADEM vision and goals.</p> <p>4.5. Explore and engage with professional certification bodies relevant to and appropriate for</p>	<p>5.1. Expand outreach to underrepresented regions of the world, e.g. the “Global South”, to ensure equitable representation in WADEM.</p> <p>5.2. Encourage and support the addition of regional Chapters and Special Interest Groups to meet evolving needs and interests.</p> <p>5.3. Develop an approach to internal leadership development and succession planning for WADEM.</p> <p>5.4. Enhance the posture of the financial reserve in a safe, revenue-generating investment program.</p>	<p>6.1. Refine the organizational image of WADEM, expand brand recognition, and promote global recognition of the organization.</p> <p>6.2. Promote communications with and among members regarding research, networking, educational, and professional opportunities.</p> <p>6.3. Expand the programmatic foci and outreach to trans-disciplinary populations, groups, and organizations, e.g., dentistry, veterinary medicine, behavioral health, pharmacy, pre-hospital care, ancillary health services, fire, civil protection, and others.</p>



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<p>programs, fellowships, United Nations entities, and professional and non-governmental organizations (NGOs).</p>	<p>professional education and advancement.</p> <p>2.4. Reinforce and expand relationships with academic institutions and programs: the European Masters in Disaster Medicine, the Harvard Medical Faculty Physicians Fellowship in Disaster Medicine, and similar entities.</p>		<p>professions represented by WADEM.</p> <p>4.6. Examine the establishment of an institutional accreditation in health crisis preparedness in conjunction with select external entities.</p>		<p>6.4. Improve the diversity of membership including organizational affiliations; geographics; demographics; and professions at all career stages.</p> <p>6.5. Develop and deploy a cohesive program to expand and maintain membership, defining and propagating enhanced membership benefits</p> <p>6.6. Expand affiliations that can generate recurring financial support for WADEM via sponsorship, donations, or collaborative ventures.</p>
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